

Midwest Consulting Group



Midwest Consulting Group was founded in 1994 with the idea of helping Companies and Employees grow. Let us help you in your search for the right job.

Vice President of Engineering

POSITIONSUMMARY

This Position is a direct hire with my client and will be reporting to the CTO of this software development company.

This individual will manage the software development, research and development and quality assurance functions for this division and will be leading an exceptionally bright, experienced, capable, and dynamic team of dedicated and passionate engineers to create innovative technical solutions for this Multi Media software development company.

The Vice President of Engineering will work with the organization to set business strategy, priorities, and timelines, and adjust them dynamically as the business and markets change. They will ensure that all technology solutions meet the evolving needs of our business.

You will provide technical, business, and management leadership The VP of Engineering plays a critical role in the professional development of the staff and models effective leadership and management skills for the team. We are looking for a rock star.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following.

- * Responsible for leading software development organization by retaining, and mentoring engineering and engineering management talent, and by leveraging outside resources as appropriate.
- * Responsible for working effectively with product managers, project managers, research and development and the senior management team to develop technical solutions to business opportunities.
- * Responsible for setting the technical direction for the team, driving the evolution of the systems architecture, and making appropriate technology choices. Communicate technical design, architecture, modeling, best practices, and other technical details to the engineering team.
- * Clearly articulate the goals of the business to the technology team, and the technology opportunities, limitations, and trade-offs to the business team.
- * Plan, schedule, and allocate engineering resources across multiple projects. Develop accurate task estimates at various levels of granularity. Lead and manage large and complex technology projects.
- * Advocate for the use of best practices and methodologies as we evolve our software development process. Participate actively in all phases of the software development lifecycle.
- * Actively participate in the leadership and direction of the company, assisting in determining company-wide processes, priorities, goals, and development timelines. Use excellent analytical and political skills to lead problem-solving efforts, identify opportunities, and get buy-in on solutions from technical and non-technical members of the team.
- * Foster collaboration, innovation, creativity, and a fun work environment both within the engineering team, and among cross-functional project team members.
- * Perform managerial tasks such as personnel quarterly goal setting, budget management, performance evaluations, and regular reports on team progress and priorities.
- * Effectively manage resources to meet business goals. Accurately estimate work load, determine appropriate staffing levels, and effectively identify necessary skill sets for the work. Manage expectations, set realistic goals, and achieve them.
- * Successfully model a productive and healthy work/life balance. Effectively manage stress and stay calm and effective. Keep the team focused and productive. Demonstrate appropriate situational leadership and effective problem solving skills. Proactively and sensitively deal appropriately with disputes and conflict.
- * Effectively manage the planning process, budgets, contract negotiations, performance appraisals, and other administrative tasks.

EDUCATION and/or EXPERIENCE

- * BS in Computer Science or related degree required, Masters degree a plus
- * Five+ years of relevant engineering management experience plus five+ years of software development experience. Experience in Software QA (both manual and automated) a strong plus.
- * Expertise in a range of web-based technologies and product delivery practices, as well as experience with Multi Media development and delivery. At least 3 years experience with object-oriented design, java-application servers, Open Source development practices and technologies and Agile development
- * Ability to understand and contribute to long term strategy tradeoffs from both a technical and corporate perspective. Has a working understanding of business financials and drivers of results.
- * Track record of designing, developing, delivering, supporting, and maintaining large scale, high quality, technically complex, reliable and robust ecommerce solutions that must be continuously available 24x7x365.
- * A track record of recruiting, motivating, retaining and effectively utilizing skilled software developers, systems administrators and project managers to perform against specific, aggressive schedules and deadlines. Proven success in managing a professional staff of 20+ engineers

If you feel you are qualified for this position please forward your resume to Resumes@mcginfo.com or PatrickD@mcginfo.com or Call us at 913-693-8200 800-370-0657