



## **Midwest Consulting Group**

MCG was founded in 1994 with the idea of helping Companies and Employees grow. Let us help you in your search for the right job.

MCG currently has an opening for a Senior Oil and Gas Industry Recruiter in our Dallas office.

### **Qualifications:**

- An Undergraduate degree.
- 5-10+ years experience recruiting at all levels of organizations, particularly senior corporate leadership positions or heavy agency experience.
- Prior experience in direct sourcing, screening, recruiting for Oil and Gas specific technical disciplines. (Geoscience, Engineering, Drilling, Management, Land, Legal, Exploration/Production, IT and administrative support
- Proven track-record of sourcing candidates for difficult-to-fill positions using traditional and non-traditional search methods, i.e. networking, online research, etc.

### **Responsibilities:**

- Execute a talent acquisition program aligned with the client group's business and operational objectives.
- Working closely with the Account Managers, Client Managers and Decision Makers to deliver quality candidates
- Develop strategies to target both active and passive candidates using a variety of tools and techniques including external market knowledge, third party job boards, networking sites, recruiting fairs, industry events, social networking etc.
- Overseeing the sourcing and selection process i.e. needs definition, creating job ads, sourcing and screening candidates for current and future opportunities, assessing and presenting qualified candidates to hiring leaders and facilitating the offer and delivery process.
- Acting as a candidate relationship manager ensuring the company is represented in a manner consistent with the corporate values
- Designing, building and implementing innovative recruitment campaigns, identifying strategic sources for talent

### **Other Qualifications:**

- Excellent follow-up and attention to detail, facilitation of superior communications with Management

- Strong business sense and ability to understand and communicate key business drivers.
- Strong mental agility to keep pace with a dynamic changing environment
- Excellent organizational skills and ability to multi-task and prioritize workload required.
- Strong client partnering skills and detail orientation.
- Ability to anticipate and manage change and recommend solutions
- Professional demeanor, and strong business acumen required
- Passion and courage to challenge and engage in discussions

If you feel you are qualified for this position please forward your resume to [Resumes@mcginfo.com](mailto:Resumes@mcginfo.com)  
Attention: Victor Or Call us at 972-910-9200 or 800-370-0657